

Stichting Open Source tools for Climate Adaptation & Resilience (OSCAR)

Policy Plan 2026–2027

ANBI Name	Stichting Open Source tools for Climate Adaptation & Resilience (OSCAR)
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Policy Plan

Established in 2026, Stichting OSCAR is a nonprofit climate technology organization that serves the public benefit by helping under-resourced state/provincial and local governments around the world – and their supporting organizations – to protect their people, infrastructure, other real assets, and nature from climate- and extreme weather-related disasters, and to enable their communities and ecosystems to thrive in the climate transition. The Foundation operates exclusively in the public interest. It does not aim to generate profit and shall not serve private interests other than incidentally and in furtherance of its public benefit purpose. At least 90% of its activities serve the public benefit, in line with ANBI requirements.

OSCAR operates for public-benefit, scientific, and educational purposes and does not seek profit. Its activities particularly support under-resourced governments and the communities they serve, including poor, underprivileged, and other vulnerable populations that are disproportionately affected by climate and extreme-weather disasters.

Strategic Plan

In support of its mission, OSCAR develops, maintains, and makes available a free, open source platform of institutional-grade, easy-to-use tools for climate adaptation and resilience (A-R) and climate transition risk analysis, planning, and financing. The tools help users access and apply sound climate science; assess vulnerabilities and risks; analyze impacts; identify and prioritize risk-reduction options; develop detailed adaptation and resilience plans; prepare financing proposals; enable effective community engagement and decision-making; level the information playing field so governments can negotiate more fair terms and conditions of financing and insurance; and facilitate better governance for A-R through technology that makes collaboration possible across teams, agencies, and jurisdictions.

OSCAR's primary target groups are under-resourced state/provincial and local governments worldwide, as well as organizations that support governments on climate adaptation, resilience and transition, including multilateral and bilateral development institutions, academic and research organizations, and civil society (NGOs, community groups, advocacy organizations, etc.). The ultimate beneficiaries are the communities these governments serve, particularly low-income and other vulnerable populations disproportionately affected by climate and extreme-weather disasters, as well as the infrastructure, natural resources, ecosystems and biodiversity on which those communities depend.

To achieve its objectives, Stichting OSCAR will pursue the following activities:

- Develop, maintain, and improve open source software;
- Partner with governments and their supporting organizations to co-develop, test, pilot, and improve OSCAR's tools based on real-world planning needs, workflows, and local data;
- Collaborate with universities, research institutions, intergovernmental agencies, and other organizations on modeling and data science to advance A-R in technically challenging domains such as wildfire and extreme rain surface flooding;
- Develop partnerships with networks of cities and other local governments, A-R practitioner networks, consultants, and other organizations to drive adoption and deployment of OSCAR tools;
- Establish and maintain a community for collaboration on data science and open source software development;
- Undertake other activities to support this work, including financial, human resources, IT and operations management; legal and compliance; marketing and fundraising; and general administration.

Activities in 2026

2026 is the Foundation's year of establishment and initial development. To date, OSCAR's volunteer team has undertaken the following activities:

- Set up the Foundation's basic initial organization and systems, recruited volunteers, and engaged law firms to provide pro bono legal advice and support;
- Developed and demonstrated prototypes of the CIRA tool and its MyToolkit user interface with ChatA-R agentic AI user support;
- Assembled a multidisciplinary technical and advisory team;
- Developed initial collaboration and partnerships with local governments, and with organizations that support governments on climate adaptation and resilience, including networks of governments, academic and research institutions, and NGOs; and
- Began marketing and fundraising.

Statutory Board and Governance

The statutory Board of Stichting OSCAR consists of Truman Semans, Executive Director and Chief Executive Officer; Sophie Punte, Non-Executive Director; and Anir Chowdhury, Non-Executive Director.

The Board is responsible for governance and strategic oversight of the Foundation, including oversight of its strategy, activities, finances, and compliance with its statutory objectives.

The CEO is responsible for implementing strategy and the day-to-day leadership and management of the organization, including fundraising. The other Board members oversee the CEO's performance and determine the CEO's remuneration and employment conditions. The CEO does not participate in decisions concerning his own remuneration or other governance matters in which he has a conflict of interest.

Remuneration Policy

Members of the statutory Board and other policymakers receive no remuneration for serving in those capacities. They may be reimbursed for reasonable expenses incurred in carrying out their duties and may receive non-excessive attendance fees within the limits applicable to ANBIs.

An executive board member who also performs substantive, non-policy-making work for Stichting OSCAR as an employee may receive reasonable compensation for that work. Such compensation is determined by the other Board members, and the individual concerned does not participate in decisions concerning their own remuneration or employment conditions.

Employees of Stichting OSCAR may receive reasonable salaries and customary employment benefits for work performed for the Foundation. Compensation is determined with reference to the responsibilities and scope of the role, relevant qualifications and experience, applicable labor-market conditions, internal equity, and the Foundation's financial capacity. Executive remuneration is benchmarked against the Goede Doelen Nederland framework and other relevant Dutch nonprofit market data.

Fundraising and Management of Assets

Stichting OSCAR has not yet raised funds or generated other income, and it currently holds no capital. Stichting OSCAR expects to generate income primarily through grants, donations, gifts, and other philanthropic contributions from charitable foundations, corporate philanthropy, individuals, governmental and intergovernmental institutions, multilateral and bilateral development institutions, and other mission-aligned funders. The Foundation may also receive subsidies and other lawful sources of income consistent with its statutory objectives and nonprofit status.

Revenues will be used exclusively to advance Stichting OSCAR's statutory objectives. Expenditures are expected to include software engineering and technical development; climate-risk, data-science and research activities; data and cloud infrastructure; co-development and pilots with governments; training and documentation; open source community development; partnerships and deployment; fundraising; staff and contractors; and reasonable legal, accounting, compliance and other administrative costs necessary to operate the Foundation.

Any funds not immediately expended will remain available to the Foundation and will be used solely in furtherance of its statutory objectives. The Foundation will not hold more funds than reasonably necessary to ensure the continuity of its planned activities in pursuit of its objectives. No part of the Foundation's income or assets will be used for the private benefit of founders, Board members or other private persons, except for reasonable compensation for services actually rendered and reimbursement of expenses.

The Foundation may further its public beneficial objective by providing (financial) support to activities or projects of organisations without the Dutch ANBI status. The Foundation subjects all such activities and projects to a diligent process of selection and ongoing oversight, including on the expenditure of the funds, ensuring that these are in accordance with the public beneficial objective of the Foundation.

Budget Forecast 2026

Budget forecast 2026 – Income (USD)	Amount
Philanthropy / Foundations	\$100,000
Total income	\$100,000

Estimated costs: 2026 budget (USD)	Amount
Salaries & Consultants	\$60,000

Programme expenses	\$25,000
Research	\$0
Administration	\$15,000
Financial reserve	\$0
Total costs	\$100,000

Programme expenses are costs incurred directly in carrying out the Foundation's own activities, including the development, testing, deployment and support of OSCAR's climate adaptation and resilience tools and related programme activities.

Financial Reporting

Stichting OSCAR has not yet completed a financial year and therefore does not yet have annual financial statements. Following completion of its first fiscal year, the Foundation will prepare and publish, within six months, the required financial information in accordance with applicable Dutch and ANBI requirements.

Review

This is Stichting OSCAR's initial policy plan. The Board will review it at least annually and further develop it as the Foundation establishes its operations, secures funding, hires staff, and moves from initial development and government co-development into broader deployment.